

QUALITY, ENVIRONMENTAL AND FOOD SAFETY POLICY OF INTER EUROPOL S.A.

Inter Europol S.A. declares this **Quality, Environmental and Food Safety Policy** and adopts and accepts the following obligations and objectives.

The main objective of Inter Europol S.A. business activity is meeting the needs of our Customers, which we realize by producing and selling the highest quality baked goods and pastries. We offer competitive products compliant with current legal, food safety and environmental protection requirements. Issues related to corporate social responsibility, including care about employees, are key values that we take into account in our activity.

In our daily work, **we follow the principle of respect for tradition, technological excellence and environmental protection**. The foundations of our policy are formulated and updated on the basis of the needs of the dynamically changing environment, constituting an integral part of the overall strategy of Inter Europol S.A. We are convinced that this high quality and safety of our products enabled us to become a leader in the bakery sector in Poland and gain the confidence of our Customers and other Business Partners both in Poland and around the world.

The priority of Inter Europol S.A. is the activities by which our brand is associated with reliability and highest quality. We do not accept compromise on safety, authenticity and legality of products. We recognise the well-being of the consumer as a superior value, which sets out the directions of our actions. We work in an ecologically friendly manner, so we take into account the obligations arising from the ISO 14001 environmental management system in every aspect of our activity. We believe that the quality we offer will contribute to building a positive image of healthy and wholesome foods.

QUALITY, ENVIRONMENTAL AND FOOD SAFETY POLICY OF INTER EUROPOL S.A. ASSUMES:

- meeting the needs and expectations of Customers and other interested parties at every stage of cooperation, as well as daily contact, allowing us to adapt to their changing needs, values and market requirements,
- elimination of potential hazards likely to affect food safety and the prevention of irregularities,
- optimisation of production processes, e.g. due to the implementation of modern production lines, translating into improved product quality standards, reducing negative environmental impact, enriching the range with unique products, the quality and safety of which are ensured at every stage of production,
- sustainable use of resources, prevention and reduction of pollution and waste,
- raising environmental awareness by, among other things, continuous supervision of aspects, risks and environmental opportunities,
- observance and continuous improvement of the implemented Integrated Management System, which meets the requirements of standards of safety, quality and the environment,
- working in line with the requirements resulting not only from legal requirements but also from additional internal values defined, among others, in the Code of Ethics, our vision and mission, the Codex Alimentarius as well as other expectations of interested parties, which concern our products, economic activity and the protection of natural resources,
- setting out and implementing quality, environmental and food safety objectives,
- providing employees with opportunities for development and improvement of their qualifications through regular training and appropriate work tools,
- systematically building a culture of food safety by increasing the awareness and involvement of employees in the continuous development of the Quality, Food Safety and Environmental Management System.

Inter Europol S.A. undertakes to apply and comply with the requirements of the Integrated Management System described in the IMS documents.

Wojciech Smiechowski

President of the Board